



### Patrick EBA:

The most frustrating EBA negotiations this year and last. The Patrick Agreements in South Australia, (Whyalla and Adelaide) expired on June 30 and July 4 2010 respectively.

We have been negotiating since February 2010. The members have every right to be frustrated with the process. Despite protected industrial action occurring in Victoria, WA, Port Kembla & Brisbane the company have still not moved and are reluctant to agree to the most important MUA claims. The MUA and Patrick almost have concluded the Patrick Terminals Agreement which will have a bearing on the SA Bulk & General agreements, however at the last hurdle Patrick put up more stumbling blocks.

An analysis of the company's costings of MUA claims was completed by the MUA recently and our negotiating team was able to find a number of holes in Patrick's figures.

Members in Whyalla have endorsed a Protected Action Ballot Application to pursue claims. Meetings with Adelaide members will have to occur to seek their endorsement for a similar process.



### Accolade II:

This agreement is hopefully nearing completion. The Accolade II has a minimum-manning compliment; the crew provides great productivity and wants a fair deal.

The hours of work are in excess of normal blue water operations and in lieu of a larger percentage pay rise which the company have rejected, the MUA have claimed for an overtime component.

Failing an outcome at the next meeting the crew will have to decide whether they want to proceed with Protected Industrial Action Ballot.

A complicating factor is that half the crew are covered by Adelaide Brighton Cement (ABC) the other half by INCO and there are separate agreements for the two, despite our members working together.

ABC have put an offer to members on the basis that CIR's & IR's perform an additional function of lay day controller. This has been rejected by the members.

### INCO FOTB Whyalla:

A dispute still exists in Whyalla where Australian workers were reassigned from working on the Floating Offshore Transfer Barge (FOTB) to shore duties and replaced by Foreign Workers.

Some movement has occurred and our members are now reengaged on a daily basis, however the s457 visa workers are still onboard and the battle continues to have our members fully reinstated.

Effectively these members have been marginalized because of their stance on having a safe place to work. The Branch has been involved in numerous discussions with Safework SA , State MP for Giles Lyn Bruer, the Fair Work Ombudsman and INCO over this matter. Special thanks to Dan Wakeling who has been advising and offering support to these new members.