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RIG WORKERS VOICE

January 2011

Issue 38

Alliance Recoups Thousands for Members

Former EnSCO 7500 employees were shortchanged late last year when the company left them without pay before being officially terminated. Despite workers calling the company many times over the following months, HR constantly rejected their call for what they were entitled to, at first giving them the run around before finally blatantly refusing payment. Not even a workers threat of using the FWA Ombudsman could move the company to pay.

Nothing changed until a member informed Alliance Organisers. The Alliance, having negotiated the wording in the Collective Agreement, immediately sent a message out to find as many effected members as possible. In a matter of weeks members had the missing dollars just in time for Christmas.

It pays to be a union member.

Norway 2/4, America 2/2, NZ 2/2, Australia, Hottest, Harshes Weather 4/4...

A large majority of Australian Rig Workers still work the 4/4 Roster in Australia. The companies that operate here in Australia have operations in Norway with a 2 on 4 off roster arrangement. Australian Rig Workers need to start asking themselves 'What the bloody hell is the DIFFERENCE?'

The difference is that in Norway they have a fully unionised workforce that through the strength of collective action over the years, have influenced the companies and the way Government Legislates, to provide Rosters that are safe, social and family friendly.

Well over 60% of incidents that seriously jeopardize Rig Workers safety occur in week 4. NOPSAs recommend a 3/3 Roster but the power to change it is in the workers hands. Through unity, unionism and the use of elected HSR's it is not impossible to improve our rosters.



Join the campaign and make your rig a safe rig.

The MUA-AWU Offshore Alliance is YOUR voice!!

For more information please contact:

NT based: Thomas Mayor on 0437 650 221 on thomas.mayor@mua.org.au

WA based: Hammer on 0419 907 035 on mahmut.melkic@awuwa.asn.au OR Matt Dixon on 0419 907 035 on matt.dixon@awuwa.asn.au



Non Union Diamond Ex-Pats cop a 5% Pay Cut

Alliance members have reported that American Diamond Employees have received notice that they will be having their salaries cut by 5% next year.
Many of these guys have tried to discourage workers from joining the Alliance....

Internal Email Reveals Company Lack of Compassion

The Alliance has recently been notified by members in the industry about internal correspondence targeting workers unfairly.

The purpose of the email is shocking, revealing the heartless nature of a company that treats humans like fodder. The request for a spreadsheet listing anyone who has been unable to avoid injury, costing the company financial loss, so that the employee can be "eased out" is disgusting to say the least.

The company has even developed internal processes to be used as a tool to "Ease Out" employees. "Being able to avoid accidents, illnesses, and other work interruptions will be a defining factor as to who will be able to continue working on the (Rig)."

What worker could possibly be loyal?

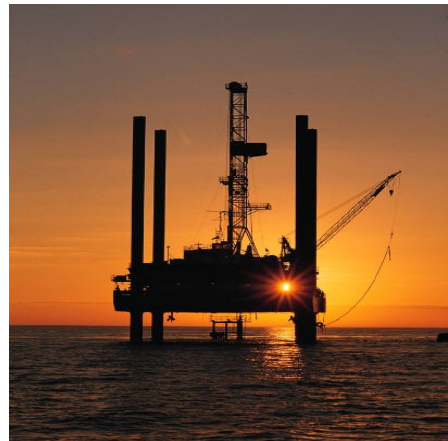
NEW ORGANISER JOINS THE ALLIANCE



Due to an internal AWU restructure AWU Growth and Campaigns Organiser, Matt Dixon, is the new Alliance Organiser based in Perth.

Matt moved to Perth 2 years ago from Maitland NSW to work for the AWU and now calls Perth home.

Hammer will still be involved in the Alliance until Matt is up to speed. Welcome aboard Comrade!



WORKER TIPS

KEEP A DIARY, Take notes when meeting management or HR. If you have something to say about safety, or for any other issue, be sure to make a note of it, this may be used for evidence if you ever require it.

WORK SAFELY, Workers Compensation is not going to cover you, or your family. If something is unsafe it is simply not worth the risk!

HAVE A WITNESS, Never meet a management type without a witness or support person if you suspect it is about your employment or an issue. Remember, **TAKE NOTES.**

Authorized By: S. McDine & S. Price for the AWU & B. Farrelly for the MUA

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