



# Queensland Branch News



20<sup>th</sup> January 2012

## A NEW YEAR

2012 dawned on us at breakneck speed, a new year with much importance. National Conference will be held in the last week of February; this forum is the supreme policy making arena of the Maritime Union of Australia.

National Conference will be preceded by the Youth and Women's Committee as well as the Veterans holding their Conference. The Branch is in the process of finalising all delegates State-wide taking into account our diverse areas of coverage.

The Queensland Branch has also been actively involved in ensuring our participation in infrastructure development in this State to ensure our members are engaged in the maritime sector of construction, this process is ongoing. Also there are a myriad of agreements that either need to be finalised or will be commenced during the course of the year. Below is a snapshot of those agreements.

### **NSS**

The NSS negotiation stalled the morning of 5<sup>th</sup> January. The Company walked out and then cancelled the next three meetings. Allocation and allocation accountability, excessive 12 hour shifts, a roster and Roster representative are the major concerns for our Members.

The Members are determined to get a better deal for themselves and are taking good ownership of the process. Rank and Filers are joining with their elected Delegates to put forward a case for a better work environment. Meetings are due to recommence this Friday 20<sup>th</sup> January.

### **PATRICK AGREEMENTS**

Drafting is being undertaken commencing Tuesday 17<sup>th</sup> January for Patrick Terminal agreements based on the in-principle agreed outcomes. 3 days have been set aside to enable the parties to seek to finalise this agreement with the purpose of members being able to vote on the agreement. Further drafts have now been established for 1<sup>st</sup> & 2<sup>nd</sup> February and the Branch is seeking to finalise the local Terminal EA.

The General Stevedoring area remains in the trenches with MUA seeking to establish dates associated with the finalisation of this agreement on a national and local level for the operations in this State.

Brisbane/Gladstone - Members will be appraised of outcomes in respect of all the Patrick agreements.

### **POAGS**

As advised in the Branch News of 21<sup>st</sup> December, negotiation has been taking place in conciliation format before Deputy President Sams in Fair Work Australia (Sydney) which has been ongoing since 3<sup>rd</sup> January. Deputy Branch Secretary T. Munday participated in the negotiation on the week commencing 9<sup>th</sup> January. The Negotiations were cut short due the Deputy President falling ill and therefore being unavailable from Tuesday 10<sup>th</sup> onwards. The Conciliation is scheduled to resume on 1<sup>st</sup>-3<sup>rd</sup> February. The Branch will be seeking approval for a report back meeting at the conclusion of the next round of conciliation. A report sheet will be delivered to worksites.

### **DP WORLD**

Protected action was taken in a number of Terminals during the Christmas and New Year period. This resulted in DP World locking out our members in Adelaide and providing a further indication that they were going to replicate the process in Sydney. Members took their right to take protected action in order to improve their conditions of employment and to seek in obtaining an improved offer from the Company. In particular the main emphasis for the actions was direct response to the offer tabled by the Company to the Part A negotiating team on 15<sup>th</sup> December 2011.

A meeting was convened on 6<sup>th</sup> January involving the National Secretary and Officials of each State, with an outcome that will ultimately be put to the membership in our normal democratic way.

Drafting will take place on 23<sup>rd</sup>-24<sup>th</sup> January on a national level, with the National negotiation team reconvening on 7<sup>th</sup>-8<sup>th</sup> February. Further there will be a meeting with regard to the Brisbane Part B (local arrangements) on Friday 27<sup>th</sup> January.

**ATIVO**

In-principle agreement has been reached for this Patrick Terminal Maintenance Agreement. The MUA is awaiting the final draft from the Company after the most recent meeting on 6<sup>th</sup> January 2012.

**LARCOM BUNKERING EA**

Initial meeting has been held in Gladstone regarding the Union’s claims, further exchanges of correspondence regarding detail of the agreement have been ongoing with the intention to seek to finalise a draft document for consideration by members. A further meeting is being scheduled for mid next week subject to availability of the parties.

**SMIT TOWAGE**

The Unions have met with Smit management regarding log of claims. The MUA has prepared a document in advance regarding delegates claims and further meetings will be scheduled in line with agreed dates.

**SVITZER TOWAGE**

The Svitzer Towage EA is up for renewal this year also and will follow on from the PB Towage agreement which is all but finalised. Svitzer recently held its Works Council where MUA delegates from around the country attended. Prior to this the MUA held a towage delegates meeting to consider reports from Ports and commence the process for considering log of claims for the next EA.

Svitzer management have sought to introduce changes as a result of the Works Council meeting which has been rejected by the MUA , the changes are significant and require full and further consultation.

**ASP**

MUA delegates attended the Planning Workshop in Sydney late last year to consolidate the log of claims from vessels crews. Queensland has been in contact with the 3 Bauxite Carriers and Tanker *British Loyalty*, it is intended that vessel delegates and officials will meet with the Company over 3 days in Melbourne from 13<sup>th</sup> February to commence negotiations. Full reports of the log of claims consolidated, Workshop minutes and time line have been forwarded to all vessels in preparation.

**MARINE ORDERS**

All Branches will be meeting via video and phone conference this week to commence the Marine Orders Part 3 MUA consultative process. The consultation draft papers have been circulated for perusal. Changes to Marine Orders are planned by the Government and as part of that process, the MUA will be making submissions after consultation with Branches and seafarers. There will be some challenges with the process and it is imperative that the Union has a coordinated voice given that the revised Marine Orders will be binding on all seafarers once changes are adopted.

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**UNION DUES AS FROM 01 JANUARY 2012**

Bracket	Salary	Weekly *	Fortnightly *	Monthly *	Yearly *
<b>A</b>	\$103,950 +	34.81	69.61	150.83	1,809.91
<b>B</b>	\$82,950 - \$103,949	31.55	63.11	136.73	1,640.78
<b>C</b>	\$64,050 - \$82,949	25.04	50.08	108.50	1,301.96
<b>D</b>	\$44,100 - \$64,049	18.49	36.98	80.12	961.42
<b>E</b>	\$26,250 - \$44,099	14.15	28.29	61.30	735.54
<b>F</b>	\$13,125 - \$26,249	8.71	17.42	37.74	452.91
<b>G</b>	\$0 - \$13,124	4.02	8.05	17.44	209.25

\* Please note the above dues, applicable to Stevedores, do not include the Branch Fund.

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