

No. 63 – Friday October 28, 2016

DP World - Smit Lamnalco Gladstone EBA – Sealink Gladstone Support Turkey's Journalists - ALP State Conference – Family Picnic Day

DP World

A SUCCESSFUL NON-PAID yard meeting was held at the Wynnum Workers Club on Thursday October 20. Some 60 DP World members were in attendance.

It was a very open and democratic meeting with a lot of vigorous and open debate. Members at DP World have many, very real problems with a new management style which is seeking to destroy the very culture that makes wharfies who they are.



Paul Petersen addresses members at the DP World yard meeting

As has been reported in previous Branch News', DP World are utilising a sophisticated behaviour modification human resources campaign to break down the culture of collectivity and to turn the job into one of only individuals; to use a term from our age it is to 'atomise' the job site.

Good decent union men and women are being hauled before outsourced private investigators on the most flimsiest of excuses.

Good hard working unionists are having their families put under pressure by DP World and one or two individuals who, in my opinion, are acting in a manner bordering vexatious.

The MUA DP World members have had enough. Stay tuned for more on this matter.

Smit Lamnalco Gladstone EBA

DISCUSSIONS ARE HEADING in a positive direction for arguably the most important Towage EBA in the country at present.

The Branch believes it is close to delivering proper manning provisions for LNG Towage along with a comprehensive training package which will significantly lift the standard of the GPH/IR category of employment.

The delegates are playing a key role and have been committed to delivering strong outcomes for their comrades' employment.

The EBA is heavily focused on up skilling and job security which we hope will ensure the bar is set as high as possible with regard to minimum qualifications to work on this unique operation. The GPH is the most vulnerable position on a tug and the Branch, led by the delegates, are sacrificing remuneration

for a more prominent role in the Towage operation.

The Towage industry is in turmoil with sham contractors driving down the standards on safety and conditions under shaky partnerships developing. The members at Smit in Gladstone have taken the high road and our aim is to ensure we are well placed when this dodgy fad passes.

Sealink Gladstone

SEALINK GLADSTONE ARE moving from a construction phase to an operational phase which will cause many redundant positions. Due to the unforeseen circumstance of the construction phase overlapping with the operation phase a very difficult situation has arisen. I understand many members were encouraged by management to move over to operations for longevity of employment and as part of this transition, took a substantial pay cut. To try and fix this, Sealink Management have now

asked to put the EBA aside and quarantine some of the operations employees off from clause 30.2 of the EBA.

30.2.1: The company will notify and consult with the employees and the organisations of employees in relation to the number of proposed redundancies and the reason/s why they are occurring; then

30.2.2: Following consultation, expressions of interest for redundancies will be sought on a voluntary basis from employees in order of seniority of company service on the basis of berth lost; **30.2.3:** If there remain insufficient expressions of interest in voluntary redundancies, the company will affect redundancies on a last on first off basis in the job classification where the reduction is required.

It is not up to Sealink Gladstone management to pick and choose when to follow the EBA. Sealink Gladstone management have been very quick to lay blame on the "unions" for this situation. The MUA and AIMPE have been consistently trying to keep Sealink accountable to the EBA and have introduced the IBB (Interest Based Bargaining: Fair Work Australia) into the workplace to ensure accountability.

We would hope that common sense will prevail and those members who chose to stay on construction will take the voluntary redundancies as they had planned.

Sealink Gladstone have signed a five year service contract with the opportunity to sign another five year contract to do the operational side of the LNG project in Gladstone.

This is a very unique opportunity to secure working conditions and set wages for all members for the next ten years.

Negotiations for the new EBA start in December 2016. It is time for all Sealink Members to get involved and help fight for a better working future. It's time to get active. Any members who want to help improve working conditions can contact me on 0404 453 869.

Paul Petersen - Organiser

ALP State Conference

THE QUEENSLAND ALP holds its State Conference on the weekend of October 29 and 30 at the Gold Coast.

Delegates Jason Miners (Deputy Branch Secretary) and Paul Gallagher (Assistant Branch Secretary) as well as rank and filers along with Ian Bray (Assistant National Secretary) are representing the Branch at this important Conference which will set ALP policy into the future.

Central to our arguments is getting a strong resolution on preventing Partnerships being utilised to destroy the connection between employer and employee and also fighting to get a strong resolution on coastal shipping.

It would be remiss of me as Branch Secretary not to mention the outstanding work Stuart Trail from the ETU has done in assisting our Union in predation for this Conference. The pact we have with the ETU in the ALP has proven to be the correct move time and time again. Thanks Stu, Simmo and all the ETU team.

Should we be successful it is only the start of the matter, as getting the ALP to honour its policies is of course a whole new ball game. However, I guess we have to start somewhere.

MUA Annual Family Picnic Day

THE PICNIC DAY is just around the corner being held on Melbourne Cup Day, Tuesday 1 November. This is a great day for members and their family and will be held at The Plantation, 1204 New Cleveland Road, Gumdale. The day kicks off at 10.00am and there will be rides, pools, races, the tug-of-war and a delicious BBQ lunch. All members welcome. Please contact the Branch if you wish to assist with set up and pack up on the day. Your help would be most appreciated.

Hundreds of Journalists Have Been Arrested, Sacked and Harassed Following Turkey's Attempted Coup

Help free jailed and blacklisted journalists in Turkey whose only 'crime' has been reporting truthfully on the outrages of an authoritarian regime.

Bob Carnegie

The failed coup was followed by a state of emergency and excessive and indiscriminate measures to purge all individuals believed to be connected to the attempt. The Turkish authorities are now jailing journalists, shutting down radio and TV channels and censoring the internet in an attempt to silence criticism.

90 journalists are in jail and more than 130 media have been banned since mid-July. 2500 journalists have lost their jobs and arrest warrants have been issued for dozens of media workers.

Some families of journalists, who are in hiding or have fled, have been arrested to force them to surrender.

Please sign up to the International Federation of Journalists campaign on LabourStart:

<http://www.labourstart.org/go/ifj>

And please share this message with your friends, family and fellow trade union members.

Branch Official's Details

QLD Branch Secretary Bob Carnegie

Mob: 0439 478 996

Email: bob.carnegie@mua.org.au

QLD Deputy Branch Secretary Jason Miners

Mob: 0401 211 866

Email: jason.miners@mua.org.au

QLD Assistant Branch Secretary Paul Gallagher

Mob: 0408 494 168

Email: paul.gallagher@mua.org.au

Central QLD Organiser Paul Petersen

Mob: 0404 453 869

Email: paul.petersen@mua.org.au

