No. 49 - Thursday July 14, 2016

Work Injuries - Worker's Compensation - Be Informed - Know Your Rights

Injuries at Work

FELLOW WORKERS, THIS Branch News is mainly about one subject and that is your rights should you be injured at work. The defence of injured workers has been one of the great passions of my life.

Far, far too many times working people have not received compensation entitlements for being injured at work.

Every member of this Branch will receive the best industrial and legal advice possible should they suffer a work related injury. Please read the following information.

This message is for all MUA members who are covered by Work Cover Queensland. This is typically all Waterside Workers, Port Authority Workers and Tug Boat workers.

A separate message will be contained in the next newsletter for MUA members regarding seafarers and their worker's compensation rights and entitlements under Sea Care.

The Four Key Steps to Lodging a Successful Work Cover Claim

IF YOU HAVE been injured at work, you **MUST** do the following:

- 1. Immediately report the injury to your employer;
- 2. Make an appointment and see your family doctor to report the injury and so you can receive appropriate medical advice, treatment and rehabilitation as soon as possible;
- 3. If your employer insists you visit the company doctor, this is fine, however you are perfectly entitled to see your family GP. We strongly encourage you to see your family doctor no matter what the company doctor or your employer might say;
- 4. Tell us. Let the Queensland Branch know so we can record that you have been injured and we can make sure your rights have been fully protected. We can help to make sure that the claim form has been completed correctly. We will arrange for one of the MUA worker's compensation lawyers to review and approve the documentation to

make sure nothing is missed and that the form accurately explains the event and your injuries.

Time Limits

Strict time limits apply. Not all injuries happen on a specific date. If you have been injured at work on a specific date you have **6 months** to lodge the claim with Work Cover.

If the claim form is lodged outside the 6 month time limit, Work Cover will reject the claim.

How to Lodge the Claim with Work Cover

THE SHORT ANSWER is simply and easily. You can lodge the claim by phone, through your family doctor or online. Once again I want to stress how important it is to let your Branch know and we will give you every assistance possible in the filling in of the form. We have hard copies of the form in the Union office or you can download and fill out the form – here is the link:

https://www.worksafe.qld.gov.au/rehab-and-claims/injuries-at-work/making-a-claim

Prior to submitting the claim to Work Cover, we strongly recommend you let us know so we can promptly arrange for the form to be reviewed and checked by the MUA's legal experts and there will be ABSOLUTELY no charge for any MUA member.

Queensland Branch Will ALWAYS Put the Members First

THE FOLLOWING IS an article from *The Australian* Monday July 11 2016 by Sarah Elks – please read:

The boss of Queensland's Maritime Union has fiercely defended his decision to tip resources into Glenn Lazarus's failed campaign, as Queensland Labor's bitter factional stoush deepens.

The left-leaning Maritime Union of Australia and the Construction Forestry Mining and Energy Union donated cash and manpower to Senator Lazarus's re-election bid, with the knowledge of Labor's dominant Left faction, sparking recriminations from their factional opponents. The centrist Queensland Council of Unions also provided support to the Lazarus campaign.

MUA Queensland Branch Secretary Bob Carnegie told critics to "mind their own business" and said his rank and file members wanted to back the former rugby league player because he was a "fearless spokesperson" for seafarers' rights. "Maybe some of the political pundits from the ALP Right should revisit their numbers and maybe what they should do is go and invest a bit more time in their rank and file, rather than worrying about what the MUA is doing," Mr Carnegie said.

Australian Workers' Union State Secretary Ben Swan said he was outraged by the Labor-affiliated unions' support for the Lazarus campaign — even though the MUA and CFMEU gave more resources to the ALP. Other Right faction figures called the aid "treacherous" and said if Labor candidates in marginal seats fell short, "heads will roll".

Mr Carnegie, a Labor member, retaliated and described himself as a "revolutionary socialist" who did not personally agree with many ALP policies, particularly the party's attitude towards refugees.

"I'm only barely a member of the ALP," he said. "I'm a revolutionary socialist. I'm only in the ALP to assist my members where and when I can within the ALP structure. I do not spend a great deal of time worrying about the Australian Labor Party. I spend a great deal of my time worrying about trying to find employment for long-term unemployed seafarers and trying to see that hard-won conditions on the Australian waterfront are upheld."

The issue is likely to dominate debate at the ALP's National Conference on the Gold Coast in October, and at regional and branch meetings in coming months. A similar push by the AWU — for affiliated unions to be penalised if they gave material support to a political opponent of Labor — at last year's conference was defeated.

When he became Branch Secretary last year, Mr Carnegie told the Socialist Alternative's Red Flag newspaper that the majority of the union movement had become "giant voting blocs for the ALP".

"Unions need to be independent, fighting organisations for their members and their class, not appendages of the ALP," Mr Carnegie told the publication.

Queensland Labor State Secretary Evan Moorhead said: "Obviously the ALP would prefer that all support be given directly, but how unions progress the interests of their members is a matter for them."

Senator Lazarus secured fewer than one-quarter of the first preference votes required to be elected to the upper house. None of his candidates for lower house seats was successful, although they did direct preferences to Labor in the Townsville-based seat of Herbert, where the LNP's Ewen Jones looks likely to be re-elected.

Vicious Union-Busting at Leading Australian Brewer

ALL MEMBERS ARE urged to boycott ALL CUB products. CUB have sacked their entire maintenance

crew and replaced them with scab labour at 65% less in wages and conditions. That is not a misprint – 65% less! At a meeting of 300+ members in Brisbane on July 7 during the International Day of Dockworker's Action, we unanimously endorsed a complete ban on CUB products. We ask all members to honour this boycott. **The products below are on the do not buy list:**

- Abbotsford
- Black Douglas
- Bulmers
- Carlton
- Cascade
- Cougar Bourbon
- Crown
- Foster's
- Great Northern
- Grolsch
- Karloff Vodka
- Kopparberg
- Matilda Bay
- Melbourne Bitter
- Miller
- NT
- Peroni
- Pilsner Urquell
- Pure Blonde
- Redd's
- Reschs
- Sheaf
- Strongbow
- Victoria Bitter

International Maritime Day Luncheon

DATE SAVER: International Maritime Day Luncheon will be held on Tuesday, September 6 2016 from 10.00am to 3.00pm at the QCU Building, Peel Street, South Brisbane.

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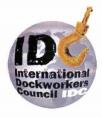
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Letter of Appreciation from IDC General Coordinator Jordi Aragunde for the Day of Global Action



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July 13 2016

Dear Brothers and Sisters,

As IDC General Coordinator, I would like to extend my deepest appreciation to you for making the Day of Global Action on July 7, 2016 a truly historical day. Alongside hundreds of thousands of dock workers from around the world, your participation in this day has demonstrated that dock workers are prepared to face the challenges of the future, and also that they remain a force to be reckoned with. The future, is our future.

I'm am proud of the IDC family, which has exhibited- yet again- that a rank and file system is where the real power of dock workers is. Your efforts to mobilize workers and spread the word to other unions has ensured the Day of Action on July 7 was, indeed, impactful. I consider the Global Day of Action, at large, to have been an outstanding victory for dock workers, and that which stands as evidence of the strength of our network: Unions and workers across the globe have join forces and unified, uncompromising in the face of our struggles, for the preservation of our rights. This message reached employers and governments alike, and in case they had any doubts they can now be certain that port workers are ready to fight back when they are under attack.

We have come to know of the limited participation of some non-affiliated unions during the Day of Global Action. The lack of collective action and responsibility exhibited by these specific unions saddens me deeply, but serves as a reminder of the importance of collective action, on all fronts: Together we stand, divided we fall. And despite shortcomings, that fact remains that we all share the same struggle.

I pledge my best efforts to continue to strengthen our support to the unions represented by the IDC. The Day of Global Action stands as a testament to all, as a landmark in the labour movement, and as a reminder to each one of us:

We will never surrender.

We will never walk alone again!

In solidarity,

Jordi Aragunde IDC General Coordinator