



BMA DESTROYS LOCAL JOBS

BMA OUT TO DESTROY THE MACKAY COMMUNITY

For 45 years Maritime Union of Australia members have worked diligently and professionally on tugs at the BMA Terminal in Hay Point. They have worked 24/7, 365 days per year in all kinds of weather and dangerous conditions to provide a world best towage service to BMA.

In those 45 years NOT ONE JOB – ZERO has been missed by an action of MUA members.

For all this hard work and honesty MUA members are now facing the sack.

BMA has decided to outsource the towage contract to Australia's most savage non-union maritime operator RivTow.

RivTow and BMA have colluded to destroy the employee, employer relationship by creating a complex legal position called "Partnership Arrangements." These "Partnership Arrangements" are sham contracting taken to the next level by the world's largest coking coal producer and its underling RivTow.

Under these so called "Partnerships Arrangements" a worker becomes a "Trustee" and as such the Fair Work Act of 2009 does not apply. This means a person is **NOT** entitled to:

- Workers Compensation
- Annual Leave
- Sick Leave
- Superannuation
- Long Service Leave
- No Unfair Dismissal
- No Minimum Standards of Employment
- No Award
- No EBA
- No Redundancy



BMA and RivTow are only after one thing and that is to destroy the ability of workers to act collectively. This is a RIGHT enshrined in law which BMA believes it can simply walk over by creating these sham agreements.

The MUA calls upon all Australian workers and all residents of Mackay to help us keep local jobs and stop BMA destroying working people's lives.

BMA is doing this arm in arm with the Turnbull Government. So we also ask for all those who care about Australian workers and their right to honest employment to put the LNP last.