



22 AUGUST 2021

OFFSHORE UPDATE

M U A W A B R A N C H

Offshore Members,

This update covers off on the Go Offshore EBA results, DOF's Dud Deal, Vaccinations, New MSIC requirements and more.

DOF'S DUD DEAL

For the second time, DOF has released another Non-Union EBA - not supported by any of the three Maritime Unions.

Their Dud Deal has significant issues with it. Just to name a few:

1. Various mentions to the "aggregate salary" – **meaning the 20% casual loading has been stripped away at different times.**
2. **The MUA Caterers have been attacked throughout this document.** For example, they can no longer claim shorthand in some circumstances. DOF has also restricted us the ability to claim for additional people dependant on the size, layout and vessel operations.
3. Speaking of attacks – DOF has stated that each Union may **ONLY elect one delegate across its entire fleet.** That means all dispute's must be run through that individual.
4. The Scope/ Coverage clause has not been addressed. By now you should all know the deal on this!
5. The Dispute procedure is extremely limited to what we can run up. For example, if the company wanted to implement drug and alcohol testing on each employee each day – then they could, and we would not have any legal argument to tackle them with.
6. DOF has included words in their EBA to specifically exclude when their Employees (including all Marine Crew) can claim for double bubble. Get this, you can't claim over cycle in cases of political intervention (that includes border closures) and when there is an Act of mother nature (that means anything could be blamed on weather). **In other words, no over cycle to be paid to anyone!**

As you can see, this Dud Deal is worse than GO Offshores. It's not all bad though, DOF did include provisions that allow us to claim for "adequate use of hand sanitiser". That is a great win for the DOF Marine Crew!

FOR THE SECOND TIME – THE MUA ARE CALLING ON ALL OFFICERS, ENGINEERS AND MUA MEMBERS TO VOTE NO TO THIS DUD DEAL!

If you know anyone working on a DOF vessel – put in a call and get them to **VOTE NO!**

DOF'S DUD DEAL
TAKE 2

THIS SATURDAY - 28TH AUGUST 2021

Vote NO

VOTE NO TO DEAD DAYS!

VOTE NO TO THE ATTACK ON CATERERS

VOTE NO TO THE ATTACK ON THE UNION STRUCTURES!

VOTE NO TO DOF BEING ABLE TO PICK HEADS IN REDUNDANCY!

VOTE NO TO DOF TAKING AWAY DOUBLE BUBBLE!

Vote NO TO DOF'S SECOND DUD DEAL!

GO OFFSHORE EBA OUTCOME

The results were returned earlier this week with 33 of the Go Offshore workforce voting in support of the GO Agreement, whilst only 22 voted against it. This result was disappointing for the MUA and for many of our GO Offshore members.

We are confident that our members delivered a strong NO Vote meaning that other departments were not able to turn out the same result.

The MUA is considering all its options and will very likely launch a legal appeal given that there appears to be some irregularities with a few aspects of the vote.

Whilst the EBA has been voted up, the fight continues! More to come on this matter.

QUBE FREMANTLE DISPUTE

For over 4 weeks, our members at QUBE in Fremantle have been out the gate. The company won't agree to allocate our members before 2 pm the day before they should be on shift. We want this matter amongst others addressed.

This fight is not over wage increases, but rather locking in basic humane living conditions to ensure that these workers living conditions are slightly better.

If vessels can consider contributing any money from their rolling funds to this campaign, it would be greatly appreciated. Donations will be accepted at the WA Branch.

Please send any messages of solidarity to me - to be read out to the members as well.



QUBE Freo Workers

SEAFARER'S MENTAL HEALTH

The pressure that has been put onto our members through COVID has been extraordinary. We have seen many of our members go above and beyond for differing reasons. Some members have been away from their families and loved ones for months on end. Others have permanently relocated to various states. No doubt there has been other actions undertaken by our members because of this devastating disease.

ALL members need to play a role in ensuring that members mental health is in good order. We are calling on everyone to keep an eye out on your fellow seagoing membership. If something doesn't appear to be right with someone – there is a good chance you're right. Ask the questions and provide any support that may be needed.

It's hard enough for our seafarers to be away weeks at a time, this added stress and pressure isn't helping anyone.

If members require any assistance – please don't wait... get in touch with Hunterlink now.



Hunterlink are available 24/7 via at
Phone: 1800 554 654

MANDATORY VACCINATIONS

As time progresses, we are beginning to see more and more rules and regulations come enforcing people to be vaccinated. Australia – the Free Country they reckon!

Various workplaces across the country have implemented rules that see workers needing to be vaccinated. SPC were one of the first to make this mandatory.

Qantas recently stated that frontline workers will need to be fully vaccinated by Nov 15 and all other staff by March next year. They also suggested that people travelling on their planes will require to be vaccinated.

Mandatory Vaccinations (continued)

GOVERNMENTS HAVE ALSO BEGAN BRINGING IN NEW RULES AS WELL.

We have recently seen it made mandatory for all aged care facility workers to be vaccinated.

The WA Labour Government has also introduced various new rules that affect our members as well:

1. Anyone entering WA from NSW must have at least x1 vaccination jab and be tested for COVID within 72 hours of entering the state.
2. Seafarers on board of vessels that have come in from Indonesia are also required to be fully vaccinated.
3. The Government also sought to bring in rules requiring ALL Port workers to be fully vaccinated as well. After various discussions we have managed to restrict this to just workers on board of affected vessels.

As time progresses, we are beginning to see more and more rules and workplaces forcing workers to become vaccinated whether or not they agree.

NEW MSIC REQUIREMENTS

The MUA National office has recently sent out some information regarding the new changes to the MSIC Requirements. This could cause issues for members that have had some form of criminal record.

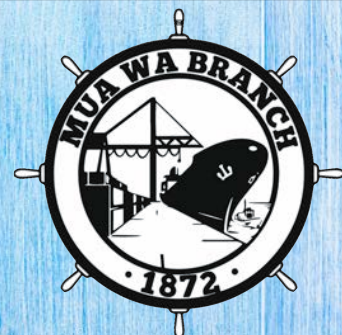
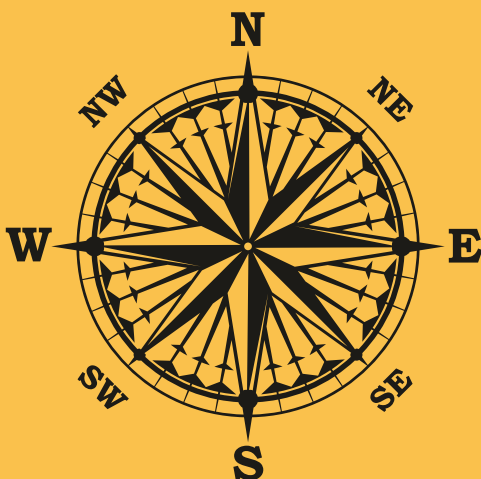
All members need to read and understand the National Office email. If members have issues or questions, contact your branches for further advice.

IF YOU BELIEVE YOU HAVE BEEN CONVICTED OF AN OFFENCE THAT MAY BE CAPTURED UNDER THE NEW CRITERIA, IT IS IMPORTANT THAT YOU DO THE FOLLOWING:

Step 1: Email the union at msic@mua.org.au for urgent assistance

Step 2: Contact the Department of Home affairs auscheck@homeaffairs.gov.au if you are unsure whether you have been convicted of an offence under the new criteria

These changes come into place this Monday the 23rd August.



In Unity

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Maritime Union of Australia | WA BRANCH