



17 JUNE 2021

OFFSHORE UPDATE

M U A W A B R A N C H

Offshore Members,

This update covers off on Equal Time Roster - Under Attack, Go Offshore EBA Update, Dof rumoured to apply "Go tactics" and more!

Equal Time Roster - Under Attack

If by now you are unsure about what has been going on with the industry EBAs, then you have not been reading these Offshore Updates or you have not participated in the industry video hook-ups.

The Membership need to be across all aspects of this detail!

Your equal time roster is under attack!

Over the past 12 months, we have reported to the membership that this EBA is about locking in a scope and coverage clause that secures duty days for any time spent on a vessel - not a "dead day".

All members need to understand that if we do not win this in the EBA – ALL Offshore operators will bring in dead days when your vessel is either in transit to or from a job, not on hire/contract, or any other circumstance that they come up with between now and then. I want to be very clear – **most operators have already tried to apply dead days instead of duty days.**

AOS, OSM, Swire and Solstad, just to name a few, at one stage or another have tried to claim your EBA did not apply and that dead days were to apply.

About 5 years ago, it was Go Offshore that introduced this atrocity into the industry - dead days whilst working onboard a vessel were unheard of! That was an outright attack on the equal time roster. Now that we are again at the table with them – We MUST get this provision fixed!

It is time for our membership across the industry to Unite and take up the Fight with Go Offshore.

It is vital that any member who is asked to join a Go Offshore vessel, that is NOT employed by Go Offshore, contact Jack McCabe 0410 390 081 or George Gakis 0412 310 686 before getting on board.

Go Offshore EBA

Protected Action

Earlier this week, the Go Offshore membership were emailed details from CiVs to commence voting for Protected Action. All Members are strongly encouraged to get their votes in immediately and to **Vote YES to ALL 5 questions**.

All members across the fleet are eligible to vote and may be required to take action, regardless of the vessel and whether you are casual or permanent. Before any action is taken, we will ensure the members have their say before putting any notices onto Go Offshore.

All eligible members should vote and vote YES to action.

If you think you are eligible to vote, but have not received an email from CiVs, check your junk mail to confirm the email is not there – otherwise, please email and call them immediately to get your voting details. CiVs can be contacted on 08 6314 0580 or via email at admin@civs.com.au

Casual members who have been paid out their entitlements will not be eligible to vote.

Email from CEO – Garrick Stanley

Garrick Stanley sent out an email asking the membership at Go Offshore to Vote no to protected action. He quoted the following: "The MUA on the other hand wants GO Offshore to pick up the terms and conditions agreed to with the manning agents in the vessel industry. That agreement would put GO Offshore at a competitive disadvantage compared to other vessel operators, and we simply cannot agree to it."

In an act that appears to display a complete lack of self-awareness, Go Offshore has then sought to engage these same manning agents under the same terms and conditions that would apparently put them at a competitive disadvantage to man their vessels! It simply doesn't make sense that Go can bring in manning agents with the conditions and wages they reject in their own EBA, as putting them at a competitive disadvantage.

The company is putting themselves at a "competitive disadvantage" by paying the manning agent the terms of their EBA plus the additional 15% to 20% they are putting on-top as well!

To say that they are disadvantaged by our claims is clearly bullshit and as you read on, you will understand why.

Recent EBA Meeting

We again met with Go Offshore earlier this week only to be turned away on arrival at their office and told "they were not prepared to discuss the claims any further". They then went on to make a few changes to minor claims, but once again addressed none of our key claims.

We went into this meeting with a view that we were prepared to make some concessions to secure a new agreement with management.

We put forward a few options (see below) to progress the negotiations, to reach an agreement that both parties would be happy with.

1. One option was to pick up a similar agreement to the EBAs that have recently been secured in the industry, so they were not "disadvantaged".
2. Another option was that we would provide an exemption to pay for vessels being delivered from COVID hotspot countries.
3. We were also prepared to withdraw our redundancy process claim if they would remove their claim for a single agreement.

Karen Clark rejected everything we put on the table.

Towards the end of the meeting, Karen Clark suggested that she had our members votes and was confident that our members would vote in favour of Go Offshore, against the broader industry. We know our members at Go Offshore are United and will NOT be "wooed" by KFC and the Go Offshore spin.

***“All eligible members should
VOTE and VOTE YES to
Protected Action.”***

Just to put things in perspective for the broader membership, one of our claims was for casual conversion to apply after 12 months. We were agreed on this and were finalising the wording, only for Go Offshore to begin engaging these members and others through manning agents (AOS). How disingenuous is that?! And they claim that they are bargaining in good faith!

We are looking at some legal options around this. Once again, I implore that any member asked to work on a Go Vessel with a manning agent, please contact myself or Jack McCabe before joining!

We are expecting the company to roll out a non-union EBA, covering off on all departments whereby the AMOU, AIMPE and the MUA are all in support of a strong NO Vote, when and if it comes. We cannot have a single agreement in the Offshore that will end up slowly but surely taking our hard-fought pay and conditions backwards.

We intend to meet with Go Offshore again in the coming weeks and by then, the results should be in for the protected action ballot. Perhaps then we will see some movement from KFC and Go Offshore.



Dof rumoured to apply Go Tactics

There are some vicious rumours that Dof intend on going down a similar path to that of Go Offshore by replacing their casuals with employees from a manning agent.

There are also rumours suggesting that they intend on rolling out an agreement covering off on all departments.

Once again, all members working onboard a Dof vessel need to be vigilant and ensure that I am kept up to date with crew lists that record which employer they are working for.

Also, please forward me any correspondence sent to you by Dof management that relates to the EBA as soon as you get it. I would rather receive it 10 times than not at all.

ATLAS EBA – Now Registered!

The FWC has approved the Atlas EBA which is now live and enforceable.

Congratulations to the Atlas membership for locking in an agreement that delivers duty days for any time spent on board an oil & gas vessel!

Given that this EBA is short term, we will be back at the table with Atlas/OSM & AOS in 2022!

Our next step is to ensure that Go Offshore, Dof and MMA are locked away as well!

In Unity

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“Australian Democracy was built on Civil Disobedience”

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