



Offshore Update – 17th December 2020

Comrades

Please ensure that this update is read out at your on-board meetings. This Offshore update will brief you on your EBA including what Dof and GO Offshore are up to, Maersk Challenge the Steward DSP again, AMSA revalidation update and more.

Offshore EBA Update

The next Offshore EBA Members Update will take place next **Wednesday 23 December - Via Zoom.**

- **10am WA**
- **11:30 NT**
- **12:00 QLD**
- **12:30 SA**
- **13:00 NSW - VIC - TAS**

Click on the link below to Join the Zoom meeting:

<https://us02web.zoom.us/j/89463274472?pwd=bnRvcXRqYlJSWetZN3F2RDcrTWRLdz09>

Meeting ID: 894 6327 4472

Passcode: 075922

It is through these forums that you will gain a full understanding of the Offshore EBA strategy and report back. **All Members should try to participate in this hook up.**

Manning Agents Move closer to securing new Agreement

Following on from our last Offshore Update, the MUA applied to the FWC to take protected action against OSM. Whilst we were going through this process, Christy Cain and Will Tracey met with the manning agent Directors with the view of trying to reach a deal to avoid having to take action.

Our application to take action went in on the Monday morning prior to the meeting with the Employers. They came to the meeting a little more open minded and treated things more serious. As a result, we are apart on three issues that we hope to wrap up and report back to you next week that we have an agreement in principal. If not, we may explore taking action across all manning agents.

Either way, there will be a full report back on where we are at with these operators.

MUA to run Majority Support Decision against Dof

Dof's Agreement expires on 31st December 2020. We have been writing to Dof to commence bargaining, but it appears they are on a stalling campaign as they are refusing to issue the notice of representational rights to their employees.

As a result, we will need to embark on a legal campaign against Dof. ALL DOF Employees (including both casual or permanents) need to fill out the attached document and return it to me before Wednesday, 6th January 2021. Can members please ensure that they get this done ASAP.

Can the delegates of each Dof vessel send me through a crew list from each vessel with members currently on board and members on their off swing. All casuals that have worked on board their vessels in the past 6 months need to be sent through as well.

Go Offshore Bargaining Update

Earlier this week we met with Go Offshore management. The company maintain that they have zero cost increases and have provided us with a log of claims of their own, seeking to strip away conditions from within our agreement. We have not responded to their claims as yet, until we properly consider them.

We have reduced our claims from 220+ down to about 40 claims. The next few meetings will be crucial in nutting out the claims and working through them in detail with management. Whilst Go Offshore are still trying to set a new industry standard by having one agreement covering off all departments, we still maintain that we are going to be negotiating in good will to reach an agreement that covers our MUA members only.

On a more positive note, we have managed to get Go Offshore to withdraw their claim to introduce partnerships into the Offshore Oil and Gas Industry. This is a significant win for the Go Offshore and broader members.

Go Offshore have also secured a 150-day contract which is set to begin towards the back end of April. As soon as our members are engaged for this work, we need to know about it. This work has come at a crucial time for the Go Offshore membership, as it means that there won't be any redundancies at GO and in fact, they will need to engage another 4–5 casual workers.

Catering Committee Formed

Thanks to those members that opted to form a catering committee. We will be setting up a separate meeting with these members next week to discuss agenda items and to appoint a catering committee convenor. With any luck we will begin collaborating some great clauses etc for the next EBA campaign in 2022.

Maersk Challenge Steward Decision to the Full Bench of the Federal Court

Three years of challenging Maersk through the legal system, three wins and these Muppets have decided to appeal again, this time to the Full Bench of the Federal Court.

After our victory at the Federal Court, the MUA has sought to prosecute the White-Collar Criminals for contravening the EBA and amongst other matters, we will be doing our best to ensure that they pay the price. We have also sought to bring the Managing Director - Dave Kearny, and IR/ HR Guru - Melaine Nottle to be partied to the prosecutions, given these two individuals were the ones in our view that broke the law. We are seeking that they have criminal convictions placed against each of them.

We have also written to the head of Maersk Supply Service in disgust. MSS Australia has wasted and will be wasting hundreds of thousands of dollars trying to have this decision overturned. We offered local management a meet in the middle deal that wouldn't hurt Maersk as much as this decision. Now they can go fuck themselves!

Swire and Go Offshore underpayments

We have received the paperwork for those members that applied to release their information. Our lawyers are still getting smashed with pressing issues that require immediate attention, so matters such as these are unfortunately being pushed back. We expect to be pursuing any under-payments late January to February 2021. We will keep the membership updated as we know more.

AMSA Update

The MUA has spoken with AMSA and they have advised that there are thousands of applications backlogged for your revalidation/STCW.

Members should not delay getting in their applications. Although AMSA has given exemptions, they have indicated that when training centres begin opening again (which they will), they may opt to cancel the extensions immediately. Members should do the course and not rely upon the exemptions.

If you have delayed getting your STCW and your card has expired, then book yourself in and get revalidated ASAP. Either way, the additional time you have been granted will be taken off the back end once you revalidate. One way or another, you are not going to gain anything by delaying this.

Once again, our advice to members is to revalidate as soon as your card expires, as there may be a shortage of courses next year.

In Unity

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