

# Privacy & Surveillance Notice

## Use of Cameras and Computer Vision Safety System

### Purpose

Our workplace uses a computer vision safety system that operates through cameras and AI technology. The purpose of this system is to:

- Detect hazards and risks in real time.
- Alert workers and supervisors to improve safety and reduce incidents.
- Support compliance with Work Health & Safety (WHS) obligations.

### What the System Does

- Cameras operate continuously to detect safety hazards (e.g., people near restricted zones, PPE compliance, equipment movement).
- The system analyses video to identify risks, and alerts supervisors to review.
- Video is generally not stored, unless:
  - A safety event needs to be reviewed, or
  - Storage is required by law, contract, or for system improvement.

### What the System Does Not Do

- It is not used for constant monitoring of individual worker performance.
- It does not record audio conversations.
- It does not covertly monitor; all surveillance is open and notified in advance.

### Your Privacy

- Any personal information captured (such as video images of workers) is managed in line with the Privacy Act 1988 (Cth) and the Australian Privacy Principles (APPs).
- Data is encrypted and access is strictly controlled.
- Only authorised managers or safety officers can review stored footage.
- Data is deleted once no longer needed for safety, legal, or compliance purposes.

### Notification & Consent

- This notice is provided in compliance with relevant workplace surveillance laws.
- By working at this site, you are notified that camera-based safety monitoring is in operation.
- If you have questions or concerns, you may raise them with your supervisor, union representative, or the company privacy officer.

### Contact

Privacy & Safety Officer: [Insert Name/Email/Phone]