

**THE MARITIME
UNION OF AUSTRALIA**

A DIVISION OF THE
CONSTRUCTION FORESTRY
MARITIME MINING
AND ENERGY UNION

MUA



DIVISIONAL QUADRENNIAL ELECTIONS 2023-2027





MUA DIVISIONAL QUADRENNIAL ELECTIONS 2023-2027

Area	Position	Nominee	
National Office	Divisional National Secretary	Crumlin, Paddy (Paddy) Stewart, Michael (Mick)	Ballot Required
	Divisional National Deputy Secretary	Smith, Warren	Unopposed
	Divisional National Assistant Secretary (2)	Evans, Adrian Maguire, Mark Newlyn, Jamie	Ballot Required
	Divisional National Assistant Secretary - Aboriginal & Torres Strait Islander	Mayo, Thomas O'Shane, Michael	Ballot Required
	Divisional National Assistant Secretary - Woman	Helps, Victoria (Vicki) Myers, Mich-Elle	Ballot Required
	Divisional National Women's Representative (Hon)	Moore, Angie	Unopposed
Newcastle Branch	Divisional Branch Secretary	Williams, Glen	Unopposed
	Divisional Branch Deputy Secretary (Hon)	Outram, Dennis	Unopposed
Northern Territory Branch	Divisional Branch Secretary	Burford, Andy	Unopposed
	Divisional Branch Deputy Secretary (Hon)	Murphy, Jason	Unopposed
Queensland Branch	Divisional Branch Secretary	Carnegie, Bob Miners, Jason	Ballot Required
	Divisional Branch Deputy Secretary	Johnston, Aaron Maguire, Robert	Ballot Required
	Divisional Branch Assistant Secretary (2)	Barber, Michael Gallagher, Paul Lyon, David (Dave) Perry, David (Dave)	Ballot Required
South Australia Branch	Divisional Branch Secretary	Larkin, Brett	Unopposed
	Divisional Branch Deputy Secretary (Hon)	Clothier, Clem	Unopposed
Southern NSW Branch	Divisional Branch Secretary	Carter, Scott Chapman-Politis, Riley	Ballot Required
	Divisional Branch Deputy Secretary (Hon)	Paterson, Robbie	Unopposed
Sydney Branch	Divisional Branch Secretary	Keating, Paul	Unopposed
	Divisional Branch Deputy Secretary	Garrett, Paul	Unopposed
	Divisional Branch Assistant Secretary (2)	Donato, Nathan Dunn, Brad	Unopposed
Tasmania Branch	Divisional Branch Secretary	Campbell, Jason	Unopposed
	Divisional Branch Deputy Secretary (Hon)	Bull, Alisha	Unopposed
Victoria Branch	Divisional Branch Secretary	Lumsden, Robert Stevens, Shane	Ballot Required
	Divisional Branch Deputy Secretary	Ball, David Hoy, Jeff	Ballot Required
	Divisional Branch Assistant Secretary (2)	Borg, Dean Maxwell, Dylan Moon, Aarin Patchett, Robert	Ballot Required
Western Australia Branch	Divisional Branch Secretary	Tracey, Will	Unopposed
	Divisional Branch Deputy Secretary	Heath, Doug	Unopposed
	Divisional Branch Assistant Secretary (2)	Cassar, Jeff Gakis, George	Unopposed

QUADRENNIAL OFFICER ELECTIONS 2023 - 2027 - NOMINATIONS

The following nominations have been received and accepted. These were subject to final confirmation Divisional Rule 45(e).

33 positions available (7 National, 26 Branch); 46 Nominations accepted; elected positions unopposed 19, Therefore 14 positions to be contested by 27 candidates.

Candidate Statements and Photographs will be available from Branch Offices in due course.

Additionally, in compliance with Divisional Sub-Rule 47(c)(v), those Statements will be posted with the Ballot Papers when the Ballot Materials are issued from Friday 28 April 2023.



2023 DIVISIONAL QUADRENNIAL ELECTION

Neil Swanson, Divisional National Returning Officer

April 2023

Nominations

In accordance with the MUA Divisional rules, nominations for all positions opened on Monday, February 27 and closed at 5pm on Monday 27 March. There are 33 positions to be filled including 7 National Office positions (1 honorary) and 26 Branch positions 5 of which are honorary.

46 nominations were received and accepted.

19 positions were uncontested, and those candidates are elected unopposed.

27 candidates will contest the remaining 14 positions.

The 200-word statements that candidates submitted during the nomination period were found to be in order in conformity with the Divisional Rules and met the requirements of the law.

All members will vote for the National Office positions requiring a ballot, even where their Branch Officials have been elected unopposed.

Postal Ballot Dates

The election for all positions requiring a ballot will commence on Friday April 28, with a postal ballot of all members of the Union who were financial when the Final Roll was compiled on Friday February 17, 2023.

Ballot papers will be posted to voters at the address recorded on the Union's records. The voting period is seven weeks, making it essential that as little time as possible is spent getting the ballot material to the voter's correct address.

The ballot will close on Wednesday 14 June, however a ballot paper will be included in the count, provided that it is received by June 19, and the prepaid envelope shows a postmark clearly dated not later than June 14. Voters posting their ballot paper near the end of the ballot period should ensure the prepaid reply envelope containing the ballot paper is hand stamped at the post office, so that the date of posting is clearly legible.

Replacement Papers

If the ballot material has not arrived within a reasonable period after the mailout has begun (Friday 28 April), members should contact the Divisional National Returning Officer to apply for a replacement ballot paper. Members are reminded that procedures ensure that no member is able to vote more than once.

Absentee Voting

Divisional Sub-Rule 47(f) allows a member entitled to vote the right to seek an absentee vote should they not be present at the postal address recorded in the Roll of Voters during the course of the ballot period. In these circumstances, an application in writing should be directed to the Divisional National Returning Officer for the voter to collect the ballot material in person or to have it sent to an address nominated by the voter. Such applications need to be made before 5pm on Wednesday June 7.

Ships' Crews

MUA delegates are requested to contact the Divisional National Returning Officer with information regarding crew members who may be away from home during the election

period (April 28 - June 14). Ballot material will be posted directly to their ship if required. Delegates should ensure that the correct mailing address for the ship or ship's agent is supplied.

National Electoral Roll

There are 11,368 members on the Maritime Union Electoral Roll. The following is a breakdown of those members for each Branch for the current elections.

Branch	Number of Voters 2023
Queensland	1,778
Newcastle	568
Sydney	2,214
Sth NSW	442
Victoria	2,118
Tasmania	716
South Australia	727
West Australia	2571
Northern Territory	234
Total	11,368

Ballot Procedure

The Divisional National Returning Officer will cause each ballot paper to be initialed before dispatching papers to voters from Friday 28 April 2023, this is the day the ballot opens.

The method of validly casting a vote is provided for in Divisional Sub-Rules 47(c) to (f) inclusive. The ballot material provided will contain voting instructions from the Divisional National Returning Officer. Absentee Voting is provided for where a member will not be present at the postal address provided in the Roll of Voters during the ballot period. Refer to aforementioned paragraph, Absentee Voting, Sub-Rule 47(f).

Scrutineers

Each candidate shall have the right to appoint not more than two scrutineers being financial members of the Union who shall be entitled to be present at all stages of the ballot count. The appointment of scrutineers shall be by notice in writing signed by the candidate to the Divisional National Returning Officer. The rights and duties of scrutineers shall be to represent the interest of their appointing candidate. They shall be entitled to be present at all stages of the ballot count while the Divisional National Returning Officer carries out the procedures under the Rules, and to direct the Divisional National Returning Officer to any irregularity concerning the carrying out of any step in the ballot count. They shall do all things necessary so that the secrecy of the ballot shall be observed. They shall not obstruct the Divisional National Returning Officer in the performance of the Divisional National Returning Officer's duties, nor interfere with the conduct of the ballot.



The Count

The Divisional National Returning Officer shall no later than Wednesday 7 June 2023 notify each candidate by post of the place and date of the Ballot Count.

On Thursday 15 June 2023 the Divisional National Returning Officer and the Divisional Deputy National Returning Officer shall attend at a place nominated by and under the control of the National Returning Officer in order to count the ballot.

The counting of the Ballot will be undertaken in conformity with MUA Divisional Sub-Rules 47 (g) to (i) inclusive and be under the control of the Divisional National Returning Officer. Upon completion of the count, the Divisional National Returning Officer shall announce the result of the election in writing to the Divisional National Secretary and each Divisional Branch Secretary pursuant to Divisional Sub-Rule 47 (j). Any protests will be dealt with in conformity with Divisional Sub-Rule 47 (l).

Successful candidates will take office from 1 July 2023 in accordance with Divisional Sub-Rule 47 j (iv).

Elected Unopposed

Official	Position
Warren Smith	National Office
Glen Williams and Dennis Outram	Newcastle
Andy Burford and Jason Murphy	NT
Brett Larkin and Clem Clothier	SA
Robert (Robbie) Paterson	SNSW
Paul Keating, Paul Garrett, Nathan Donato and Brad Dunn	Sydney
Will Tracey, Doug Heath, Jeff Cassar and George Gakis	WA
Jason Campbell and Alisha Bull	TAS

ELECTION OF THE CFMMEU WOMEN'S COMMITTEE 2023

The CFMMEU Maritime Division may elect two National Women's Committee Members who shall, once elected, form part of the constituency to attend the National Conference of the CFMMEU. Those elected shall also form part of the total elected to the National Women's Committee.

The Maritime Division Women's Representatives are able to promote the views, interests, and aspirations of female members of the Maritime Division.

Nominations

Nominations opened 27 February 2023 and closed on 27 March 2023. The table hereunder sets out the successful candidates and the areas they represent. They were elected unopposed.

Consistent with the applications of the Rules, the following nominations have been received and accepted.

These were subject to final confirmation regarding Divisional Rule 45(e).

Area	Position	Nominee	
CFMMEU National Women's Committee	Delegates to Committee (2)	Ann Gray Mich-Elle Myers	Elected Unopposed

2 positions available; 2 Nominations accepted;
Elected unopposed 2.

ELECTION OF THE MUA WOMEN'S CO-ORDINATING COMMITTEE 2023

The MUA Women's Co-ordinating Committee plays an important role in the democratic structure of the Maritime Union of Australia Division. The Women's Co-ordinating Committee provides a platform for women to express their views and develop policy advancing their interests and the interests of the wider membership. As well as being encouraged to join branch and job committees, women members are represented at the highest level, with delegates participating in National Council and all major International Delegations.

At the 2023 Quadrennial Elections, Angie Moore has been elected unopposed as the National Women's Representative on Maritime Division National Council.

MUA women are also represented on the Women's Committee of the International Transport Workers' Federation. There are 12 representatives on the Women's Co-ordinating Committee elected state-wide by all women members.

Nominations

Nominations opened 27 February 2023 and closed on 27 March 2023. The table hereunder sets out the successful candidates and the areas they represent. They were elected unopposed.

Branch	Position	Nominee
NT	Delegate to Co-Ordinating Committee	N/A
Qld	Delegates to Co-Ordinating Committee (2)	Ann Gray Kerryn Loose-Jones
SA	Delegate to Co-Ordinating Committee (1)	Sue Douglas
NSW	Delegates to Co-Ordinating Committee (3)	Tamara Husband Angie Moore Mich-Elle Myers
TAS	Delegates to Co-Ordinating Committee (2)	Bonnie Crow Sarah Russell
VIC	Delegates to Co-Ordinating Committee (2)	Brenda Easton Sharon Shumba
WA	Delegates to Co-Ordinating Committee (2)	Rachael Bonner Marlene Flesher



NOMINATIONS FOR DIVISIONAL NATIONAL SECRETARY - ONE POSITION, 2 CANDIDATES

Crumlin, Padraig (Paddy)



Brothers and sisters, I again seek your support for National Secretary of the MUA and consequently President of the CFMMEU.

We have all worked hard to secure a Federal Labor Government around their commitment to our membership, particularly in the rebuilding of our merchant navy, securing our right to work in our own country. Prime Minister

Albanese again committed to a Strategic Fleet at our 150th Anniversary function and appointed me to that Taskforce.

We have secured legislation that will assist in returning to an industrial relations system supporting working women and men and our families instead of attacking us through organisations like the ABCC.

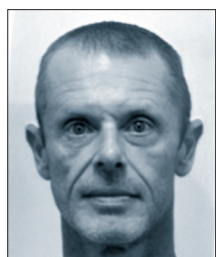
We have stood together resolutely and effectively in the face of the most concerted vicious and prolonged attack on our union in our history. We remain bonded to each other, fighting fit, sharply honed and financially secure.

We have weathered constant media and political abuses, conspiracies, vilification and lies directed at us in ports, on wharves and aboard our ships.

Together with my comrades in our diverse and proven national team of Smith, Newlyn, Evans, Myers, and Mayo we are proud and humbled to again stand together with you.

MUA here to stay.

Stewart Michael (Mick)



Port Botany Wharfie

Union Member for fourteen years
Divisional National Secretary

In my first 100 days in the Office, I will assess the true financial situation of the Union with an independent audit.

Get our main asset Sussex Street out of mortgage.

Credit Cards will be scrutinized to ensure that member money is being spent correctly.

Assess the need to have Officials of the Union that don't do work on behalf of the MUA Membership

Indigenous Rights, Women's Rights Legal costs are all Union business, but the CFMMEU amalgamation was to strengthen response to those issues above what an individual Division can do.

The broader CFMMEU must take responsibility for matters associated with these Policies until the 1 merged Union reaches a much broader audience.

I aim to ensure that all costs associated with the MUA are costs that support and enhance the role of the members.

And reduce the Union dues burden on Maritime Division members below the current \$3000 plus when other Divisions of the same Union pay substantially less.

Union Officials have a responsibility to look after the members first and I will work hard to ensure Officials return calls and only work to represent all members.

NOMINATIONS FOR DIVISIONAL NATIONAL ASSISTANT SECRETARY - TWO (2) POSITIONS, THREE (3) CANDIDATES

Evans, Adrian



I started on the waterfront in 1991 and have been honoured to represent all MUA members over the last 14 years as an official of this great union.

I'm once again standing for Assistant National Secretary to continue to deliver outcomes that members have come to expect. Our union has always led from the front with officials and organisers who are

feared by employers, always take direction from our members and deliver. We're strategic, militant and progressive and utilise all tools available to improve conditions and job security for our members.

Over the last decade we've made significant gains for members across our industry during a very tough political period where most workers went backwards. Our members continue to take action to deliver results and we spend plenty of time in court fighting for members rights, defending our hard won gains and our right to work in our own country.

We're in the middle of a number of key industry campaigns right now and I ask for your support once again and with comrades Crumlin, Smith, Newlyn, Myers and Mayo standing beside our members, we will continue to deliver on our members objectives!

In Unity

Adrian Evans

Assistant National Secretary

Maguire, Mark



I am Mark Maguire, a passionate and dedicated member of our union for 33+ years. Today, I am proud to stand as a candidate for the Assistant National Secretary of the MUA.

I believe that the strength and unity of our members are paramount to achieving our shared goals and protecting Australian maritime jobs.

I will not only strive to promote unity but also inspire and motivate our members to take action.

Vote 1 for Mark Maguire

Together, we will embark on a journey of transformational change, I will leave no stone unturned in my efforts to equip our members with the skills and knowledge required to succeed in today's fast-changing maritime industry. I will champion retraining programs that will empower our members to thrive in new trades and adapt to new technologies.

Vote 1 for Mark Maguire

Furthermore, I will be a staunch advocate for Australian jobs in

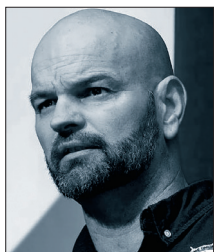


shipping. We must ensure that the industry remains strong and competitive, providing sustainable employment for our members. I will work tirelessly to secure the future of Australian shipping.

I ask for your support. Together, we will forge a bright and prosperous future for our union.

Yours in solidarity,
Mark Maguire

Newlyn, Jamie



Brothers and Sisters,

What an honour it has been to represent MUA members for the past 20 years at both a Branch level and now as Assistant National Secretary.

Those 20 years as an official combined with 15 years as a rank and file member have been a cherished opportunity, privilege and education in how to deliver for you, our

members, in the proud traditions of our militant struggles and successes of the past.

Over the last 2 years since my appointment to National Office I have collectively led some significant negotiations, including Patrick's and Svitzer EBA's and the proposed merger of Maritime Super to ensure member's Best Financial Interests.

Assisting Paddy Crumlin and the National Office in support of the Strategic fleet is an area of personal pride as I started my career at sea, before working on the wharf and then becoming an elected official.

With your support I look forward to continuing as Assistant National Secretary and working with Officials, Organisers and Delegates in our members best interests.

I am honoured to stand with Comrades Crumlin, Smith, Evans, Myers and Mayo as a National Team united to lead our great union on your behalf.

From what I've learnt as an MUA member, delegate and official, I am now part of the nation's Indigenous leadership. I always make it clear I am from the MUA, working class, union through and through.

I believe the union is only as strong as its members. With a strong national team, including Crumlin, Smith, Newlyn, Evans and Myers, our union will go from strength to strength.

O'Shane, Michael



Firstly, I wish to recognise and respect the decision by National Council and the MUA Membership to include the position of Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander, onto the MUA's National Council.

The position of the MUA to include this position into our operational structures

indicates that Governments of any persuasion find the task of delivering positive outcomes to First Nation Peoples almost impossible, which is why we see the social indicators used to monitor the Closing the Gap portfolio continually going south. This decision of the MUA is critically important for First Nation Peoples, but also for the MUA and the Trade Union movement generally.

There is an opportunity to change the engagement between Industry and First Nation Peoples through a legitimate document that is the Social Compact, that are drafted into EA's, regulated by the FWC that recognises and respects First Nation People with our Native Title rights and interests and our right to economic development.

There is a light on the horizon, past history tells us the MUA will play a vital role in ensuring that light shines for all of us.

In Unity
Michael O'Shane

DIVISIONAL NATIONAL ASSISTANT SECRETARY – ABORIGINAL AND TORRES STRAIT ISLANDER – ONE (1) POSITION, TWO (2) CANDIDATES

Mayo, Thomas



I seek your support for the position of National Assistant Secretary – Aboriginal and Torres Strait Islander.

I've been a member of the MUA from when I started work in the industry at 17yo in 1994. I was a wharfie for 16 years, for most of that time as a delegate. In 2010 I became an Organiser and then the Branch Secretary until 2017.

In those roles, I've gained extensive experience in organising and representing members in negotiations and disputes across all sectors of our industry.

With your support, I've worked hard to advance the recognition and rights of Aboriginal and Torres Strait Islander people as the union's National Indigenous Officer, helping to create and campaign for the Uluru Statement from the Heart. I'm proud of our union's role in this struggle.

DIVISIONAL NATIONAL ASSISTANT SECRETARY – WOMAN - ONE (1) POSITION, TWO (2) CANDIDATES

Helps, Vicki



Trade unionism has been the corner stone of my working life.

I have been an active unionist, in both blue and white collar unions, since I began work at fourteen.

In 2008 I joined the MUA and sought out opportunities for engagement and activism in my branch. I have served as workplace, branch, EBA and

consultative committee delegate. I have been elected to both state and national women's committees.

The industrial organising capacity of our union has been both a source of pride and inspiration for me. I believe grassroots organising is the mechanism by which we can harness our collective organising power and that power can only be generated by unified, engaged and well represented members.



I seek election not by way of a long and extensive list of achievements, but with an earnest and proven commitment to the members and the foundational principles of our union.

I am grateful for the democratic process that has enabled me to nominate for the role of Assistant National Secretary and humbled by the support I have received in this process.

If elected, I will give my best efforts to the work ahead, my comrades and the union.

Myers, Mich-Elle



Since starting on the wharves in 1999, I have worked alongside my comrades to create better workplaces and improve our conditions. In 2009, I commenced working for the union as the National Women's Liaison Officer. My role was to recruit and retain women in our industry through support, advocacy, and active implementation of policies.

Together, we have increased Parental Leave and included Paid Domestic Violence leave in hundreds of EBA's. We currently have 8% women in the union, the retention rate is high, and we continue to increase employment opportunities for women.

I have been part of many EBA campaigns and supported members through countless disputes. I stood with members on the Hutchison picket for 96 days before I was called to Portland Victoria and stayed for the full two months of that picket.

It has been my honour to work for the union. I am up for the new challenge. If elected as Assistant National Secretary, I will continue working harder than ever for my fellow members.

Together with my comrades in our diverse and proven national team of Crumlin, Smith, Newlyn, Evans, and Mayo we are proud and humbled by the opportunity to again stand together with you.

DIVISIONAL QLD BRANCH SECRETARY - ONE (1) POSITION, TWO (2) CANDIDATES

Carnegie, Bob



I am standing for the position of Queensland Branch Secretary to bring Honesty, Integrity, and Transparency to the branch's leading position.

I bring to this position a lifetime of experience of supporting working people in their lives. Whether it be at demonstrations, picket lines, as a delegate on the job or as an elected official.

Under my leadership all members concerns will be treated sincerely and with urgency.

At all times when a union official is needed to represent a member or members you can be assured a union official will be there representing your interests. A member will never be left alone.

I will make sure that members are informed on the job with a weekly branch news. Under my previous branch leadership between 2015- 2019 I edited and put out to members 182 editions of the branch news,

Any worker injured on the job or going to and from work I will make sure are looked after and his or her rights are protected.

I will develop unity in the branch by always acting in the most principled of manners. Under my leadership the branch will become one that all members can be proud of.

Miners, Jason



VOTE for the Queensland Unity Team of Jason Miners Secretary, Aaron Johnston Deputy, Dave Lyon and Paul Gallagher as Assistant Secretaries to continue the good work that's delivering for MUA members.

Brothers and Sisters, I've had the privilege of representing Queensland for the last 8 years on the MUA National

Council and as your Acting Queensland Secretary for the past 2 and a half years and before that as Deputy Secretary.

I've played an active hands-on role as the most senior experienced official in the current Queensland Branch across our various industries and sites, from stevedoring to shipping along with Towage and Ferries, in between engaging in more Protected Action in order to achieve great outcomes for members than in recent Branch history.

We will continue to support and train delegates and HSRs. Furthermore, your branch's finances are in the best shape they have been since amalgamation under my leadership.

This role requires a mix of militancy, strategic industry focus and political smarts, but the most important thing of all is Unity! That's why I'm proud to lead the Queensland Unity Team of Aaron Johnston, Paul Gallagher, Dave Lyon. Vote for a team committed to working together for you.

DIVISIONAL QLD BRANCH DEPUTY SECRETARY - ONE (1) POSITION, TWO (2) CANDIDATES

Aaron Johnston



Members, In the upcoming elections I am nominating for Deputy Branch Secretary for the MUA Queensland Branch. Since September 2021 I have had the honour of representing members in all areas of the maritime industry as a relief branch official. This has enabled me to build upon my years of service to the union as a long-standing delegate on the wharves.

Over the past 17 years I have been involved in various EA negotiations, campaigned at rallies and contributed to ensuring traditions such as May-Day and Picnic-day are successful. It has been an absolute privilege to serve the membership, a role I seek your endorsement to continue.

My decision to resign from my position at DP World demonstrates my unwavering commitment to the MUA and desire to serve the membership.

It is without question that we win when we are committed and united. The membership deserves a branch where they know their officials are 100% dedicated to them, and not fixated on



the past, but focused on the future. The team I am a part of will be united in the cause of strengthening the branch and delivering better wages and conditions through progressive, effective, and militant leadership.

Maguire, Robert (Bobby)



Vote 1 Queensland Deputy Branch Secretary. I am a 37-year member of the Maritime Union running for the position of QLD Branch Deputy Secretary.

My experience at sea and on the waterfront has given me a deep understanding of the challenges faced by our members.

As an advocate for transparency and unity, I believe that by working together, we can

achieve great things for our union and its members. My vision is one of collaboration and transparency, where officials work together to advocate for the best interests of our members.

If elected, I will fight for job availability, job security, and fair wages for all members. I will stay informed and involved in industry discussions and political issues that impact our employment.

Let us work together to build a stronger, more unified Maritime Union. For more information or to contact me, please email BOBSEAS13@HOTMAIL.COM

DIVISIONAL QLD BRANCH ASSISTANT SECRETARY - TWO (2) POSITIONS FOUR (4) CANDIDATES

Barber, Michael



I, Mike Barber, seek your support this 2023 election. I believe the principles of elected leadership depend upon transparency, honesty, integrity, trust, and accountability. Principles I strongly uphold, and have been consistently thwarted, in this Branch.

I have demonstrated these crucial attributes during Branch Meetings, and throughout my industry career. I care and defend members'

rights to open constructive criticism.

Active unionism is not about what service he/she get for their fees. It's being part of a collective workers movement, in struggle to defend and enhance conditions of employment periodically.

I am totally committed to listen, inspire, and encourage members to take action when required, and provide a fair equal access to work.

I believe elected officials should take time to listen to members, allow genuine constructive debate at meetings, to guide and support members in outcomes determined by the majority of members.

It's a collective strength where we can stand united to protect our ongoing rights and our influence. I want to further empower our delegates, committees, particularly members generally, to make our union as active, accessible, and as democratic as possible. To play an active participation in the many battles the Trade Union Movement has ahead.

Mike Barber-6224

Gallagher, Paul



Vote Paul Gallagher for Queensland Assistant Secretary. I first went to sea in 1986.

I am 53 years old and have unbroken union membership for 36 years. Over that time, I've been a delegate and activist of this great union. I've learned a lot from some great unionists past and present.

Elected to the Qld branch in 2015 I have

served 8 years as Assistant Secretary.

As official I have a long list of achievements and worked tirelessly for our membership achieving quality EBAs for ships, stevedores, tugs, and ferries. I played the leading role in the strengthening of our union in North Queensland culminating in the reinstatement of a NQ organiser, increased membership, and unity on the waterfront.

Also, a critical role in the shipping campaign delivering a new ship. The tide has turned for seafarers and I ask that members consider voting for my experience and dedication to Queensland seafarers. With the upcoming work I believe I am best placed to be organising seafarer's affairs.

The Unity Ticket of Jason Miners, Aaron Johnston, Dave Lyon and myself are committed to the cause of strengthening the branch and delivering better wages and conditions through progressive, effective and militant leadership.

Lyon, David (Dave)



My name is David Lyon and I'm nominating as Queensland Branch Assistant Secretary.

I have 19 years' experience at sea including coastal shipping, dredging, offshore oil and gas, plus 4 years as Queensland Organiser.

North Queensland has major maritime growth potential within stevedoring,

coastal shipping, cruise and recreational tourism, plus related inshore operations.

I believe it is in the best interests of the membership to have an Official permanently based in North Queensland. A local who understands the North, which is exactly what will occur under this team.

I have built relationships with local, state, and federal politicians and the ACTU/QCU. I have a passion for the working-class, First Nations and the disadvantaged.

We need to continue our great work for the members, as an executive that will function as a team to fight the many challenges of maritime workers ahead.

The Unity Ticket of Jason Miners, Aaron Johnston, Paul Gallagher, and myself are committed to the cause of strengthening the Branch and delivering better wages and conditions through progressive, effective, and militant leadership.



Perry, David (Dave)



I am asking you to VOTE Dave Perry for Queensland Branch Assistant Secretary, a proven performer as a MUA official, spending 9 years in office.

The witnessing of the disunity occurring in the Branch has prompted me to stand. We worked tirelessly building unity in the Branch when in office, and we done it successfully.

I ask you members who went through that unity building process to VOTE Dave Perry to get the Branch "ON COURSE" and I encourage the newer members to VOTE Dave Perry, for over 35 years a member learning from some very astute working-class thinkers and members, and that whole lesson accumulates to one thing "build unity amongst working people," then we can prosecute our collective objectives.

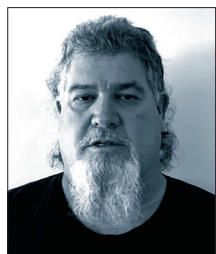
You vote for me, you are voting for the person who will never turn his back on you if you are in trouble. I will never stop thinking like a Rank and Filer, no political party will be ahead of our interests or rights.

VOTE DAVE PERRY. My experience organising and building UNITY amongst wharfie, Offshore, Tug and Port members will put us in a good spot for the upcoming years.

VOTE DAVE PERRY.

DIVISIONAL SOUTHERN NEW SOUTH WALES BRANCH SECRETARY - ONE (1) POSITION, TWO (2) CANDIDATES

Carter, Scott



My name is Scott Anthony Carter and I seek your endorsement for the position of Divisional Branch Secretary of the Southern New South Wales Branch.

I have been a member of the MUA for 31 years, and during this time I've had many positions in the union structure, including in leadership, that stand me in good stead to represent the best

interests of the members of our Branch.

I have been an activist, delegate, committeeman, and currently hold the Honorary Deputy Branch Secretary position. The experience I have gained through representing the members and our union at local, national, and international forums has expanded my knowledge of the industrial, social and political challenges that workers are faced with in their working lives.

Robbie Paterson and I have a strong, robust, respectful relationship. We will work together, along with branch staff and all members to grow this proud branch into the future.

In the ever changing industrial and political landscape, I feel that my experience, hard work and understanding of all areas of our union and its workplaces, will allow me to once again be a vital part of the leadership of our branch and the union. I seek your support.

Chapman-Politis, Riley



Members, I put forward my nomination for your consideration for the SNSW Branch secretary.

I have been a proud and active member of the Maritime Union of Australia since 2009.

My career started in dredging, followed by offshore, and a short time on the Sydney Ferries, and I currently work offshore in

the oil and gas industry.

During my membership of the MUA, I have been a shipboard delegate both in dredging and offshore and involved in EBA negotiations, consultative committees and the SNSW Branch Committee.

I am a strong candidate for the Branch Official as I enjoy fighting from the front with management and I am open to dialogue/feedback from our members.

With the Branch looking ahead to massive growth both within the port and offshore, a decisive and determined Official will be needed to navigate the twists, turns and industrial struggles in front of us.

I will bring a fresh perspective to the branch with my sights set on the bright, prosperous future that the Branch has in store.

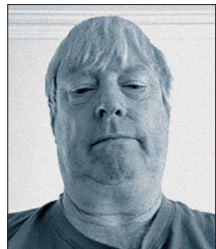
I look forward to meeting with members from our Branch over the coming months to discuss my candidacy and thank you for your time.

In unity,
Riley Chapman-Politis, 9031238



DIVISIONAL VICTORIA BRANCH SECRETARY - ONE (1) POSITION, TWO (2) CANDIDATES

Lumsden, Robert



I am seeking your support for the role of Branch Secretary, MUA Victorian Branch. My history with the MUA, is that since I started in 98, I've been a constant representative of MUA members with Strangs/Toll/Asciano and Patrick, culminating in my current role as Branch Assistant Secretary of the Victorian Branch.

In this role I have answered or returned calls on the same day approximately 95% of the time. I have visited not only my work sites on a constant basis, but other sites, including Seafarers on their vessels.

All the above has been done over the seven days of the week and I will continue to be a hands-on Secretary, should you give me that honor. I have worked closely with other Officials in assisting them with their EAs as well as general advice on all Member's struggles in their workplaces.

I have a vision for the Branch going forward, where I will introduce a pathway for younger members to become Officials of this great Union. I will continue to support training, in both Industrial and Safety, and support social issues that affect us all. It will be a privilege and honor to be your secretary.

Stevens, Shane



Dear Members,

It is my intention, with your help, to remain Victoria Branch Secretary.

I believe that I can steer the Branch through the next term with the same energy and passion to provide an improved service to Members and their families with continued dedication to providing better outcomes in all EBA negotiations.

I look forward to concluding long standing pursuits such as in-house Seafarer training, the first MUA jobs on the Star of the South wind power project, a dedicated Victoria Branch Organiser, and Branch building development.

I will continue to fight for the return and advancing of Australian flagged and crewed vessels on our coast and overseas, along with the expanding wind farm projects, grow our Membership exponentially.

With my leadership, the Branch will deliver solidarity and unity to all Members and their families and provide a safer, healthier workplace with great conditions and better pay.

With my extensive knowledge of both Bulk & General and Container Terminal stevedoring, along with the vast experience of the 100% Solidarity Team we will serve the Membership with absolute commitment.

VOTE the 100% Solidarity TEAM.

DIVISIONAL VICTORIA BRANCH DEPUTY SECRETARY - ONE (1) POSITION, TWO (2) CANDIDATES

Ball, David



I am seeking your support to continue in my current position as Deputy Secretary of the Victoria Branch. I first became a member of the MUA in 1996 as a steward on board the Spirit of Tasmania.

In 1999, I became a Bulk and General Stevedore working for Melbourne Stevedores. In 2001, I moved to Geelong and worked for Toll/Patricks/Linx

Stevedores, leading to my election as an Official in 2019.

Over the last four years I have endeavoured to represent the members to the best of my ability. During this time, I have worked primarily with seafarers, port workers, and bulk and general stevedores.

A focus of my attention has been with delegates training and supporting our HSR's. I believe, with the right team, we can take the Branch in the right direction, protecting our jobs and our industry. I am a proud member of the MUA, and I strongly support the many social and political campaigns the Union is involved in.

I believe we are heading into an exciting future with the development of an Australian Strategic Fleet, and the establishment of offshore wind. I am very enthusiastic about the next four years. Thank you for your ongoing support.

Hoy, Jeff



Comrades, I've been an MUA member in our Stevedoring Industry since 1997.

In that time, I've been either a Delegate, a HSR, or both in the Stevedoring Industry.

I was elected as Victorian Branch Assistant Secretary from 2015-2019, and previously played a substantial part in getting my workplace the correct payment for work that is continuous with the commencement

or conclusion of a shift in which their ordinary work is performed for weekend work. This included a long term backpay outcome.

Having been elected previously in 2015, I am aware of how big a leap it is from being a Delegate in your own workplace, to the much bigger collective representation that we are as our Union.

I am nominating for the Victorian Branch Deputy Secretary position. I do so because I want to carry my previous 4 years of knowledge from 2015-2019, into another 4-year term.

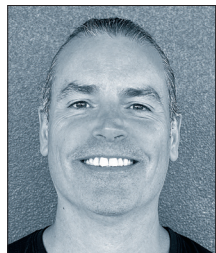
I also believe Shane Stevens is thoroughly committed to take our Union forward for the subsequent 4 years from 2023.

When you make a commitment, you build hope, and when you keep it, you build trust. I ask that the members support that trust and vote accordingly when receiving their ballot paper.



DIVISIONAL VICTORIA BRANCH ASSISTANT SECRETARY - TWO (2) POSITIONS, FOUR (4) CANDIDATES

Borg, Dean



Comrades, I'm standing for the position of Assistant Secretary of the MUA Victorian Branch. I have been a proud Victorian Branch member for 29 years.

Throughout my career as a Seafarer, Stevedore and Delegate I have committed wholeheartedly to upholding union principles, and have represented MUA members at a local,

national, and international level.

With the establishment of Australia's Strategic Fleet, the emergence of our new offshore wind industry, upcoming EA negotiations and changes to our industrial relations laws, it is crucial we have a strong, progressive, and dedicated Branch with a well-planned strategy to safeguard our industry and all of its members.

With my combined industry knowledge and experience, I commit to delivering positive outcomes, stability, and security to all members.

I will lead with integrity, and bring strength, long term stability and respect to the Victorian Branch.

I believe in respectful, equal representation, and I will facilitate a supportive and inclusive structure for all MUA members.

I fully support the democratic process of the union and respect the decision of our members. I'm committed to working with all other Victorian, State and Nationally elected Officials. I look forward to representing you.

In Unity

Dean Borg 5012561

Maxwell, Dylan



Wharfie for 9 years at DP World, delegate & former HSR. Before starting at DPW I studied Journalism. I believe my communication background has been a fundamental reason why I became a delegate. Our membership deserves to be informed, the more informed we are ultimately gives us better opportunities to organise and build our strength as a

Branch, it's something I think the youth of our Branch can achieve with fresh & new ideas.

Being a delegate requires passion, a fire that burns inside to not only maintain our conditions, but to continually improve & protect them. I've always loved & thrived on helping people, taking the responsibility to back our members, being in these situations has always come naturally.

The Branch needs to take a big step forward, there needs to be a major injection of youth at Branch level. The hard work & dedication of our forefathers means nothing if the younger members don't step up. The MUA has always set the tone for

trade unions in Australia, being innovative has always been at the heart of what we do best.

I'd love the opportunity to be involved as we transition and blood our youth for the future.

Moon, Aarin



Comrades, I'm seeking your vote for the Victorian Assistant Secretary position because I want to build a strong Branch that will fight for our members.

I started in the Maritime industry when I was 19 as a linesman in Newcastle. There I learnt the importance of having a strong, militant Union. While being an active member

on the job, I was picked up as an Organiser.

As an Organiser I worked on the VICT campaign where we were able to take it from 2 members to a full MUA site, we achieved a genuine Union agreement and stopped their boss using automation as an excuse to undermine our industry's conditions. I have worked across many other sites in Victoria, assisting HSRs at DPW and fighting for the underpayment of wages at Bhagwan. Spending nights organising on the Spirit of Tasmania has given me a broad understanding of our industry.

As an organiser I have led many negotiations. Every time I have taken a militant approach, standing side-by-side with members, to fight employers and win better conditions for MUA members!

Key to every win, was being on-site listening to members. Something I will continue as an Official!

In Unity,
Aarin Moon

Patchett, Robert (Bobby)



Dear Members, the next four years will be extremely important for you, your family, and our industry. The employers will try and attack your wages and hard-fought conditions.

It is absolutely vital to have real experience, dedication, knowledge, and commitment as an Official to meet the attacks that will affect you, your family

and fellow MUA members.

As an Official of our proud Union, I have been able to deliver historical conditions for MUA members in the state of Victoria, that have never been successful in our Union's history on a national level.

With your support I am looking forward with a firm aim to achieve better wages and conditions for MUA members & their families.

VOTE FOR EXPERIENCE, COMMITMENT AND DEDICATION. VOTE PATCHETT (BOBBY) ROBERT, VICTORIA BRANCH ASSISTANT SECRETARY.

**THE MARITIME
UNION OF AUSTRALIA**

A DIVISION OF THE
CONSTRUCTION FORESTRY
MARITIME MINING
AND ENERGY UNION



MUA
DIVISIONAL
QUADRENNIAL
ELECTIONS
2023-2027