

# COVID-19 MARITIME INDUSTRY FRAMEWORK

## 1/ Social Distancing

### Site Access & Egress

Shift Start and finish must be separated

- Shift end 30 mins early

Access and egress through different points/gates/doors where practicable

Workgroups/Panels/  
Gangs/Teams

- Stand-alone workgroups  
no crossover

### Vessel Access

**Vessels must be deemed safe to start work and agreed with worker representatives**

- Must meet governments 14-day quarantine guidelines. Vessel doesn't start until 14 days have elapsed from last port
- Operators must provide worker representatives with details of vessel last ports and sailing/quarantine time



- Ship's Crew to keep clear of shore based workers while in port. They should remain in the accommodation deck

### Machinery

- Single operator equipment where possible
- Adequate shutdown period for cleaning shutdown for cleaning prior to handover no "Hot seat" changeovers
- On coming operator to clean prior to starting operation

### Meal Breaks & Recreation

- All Meal breaks staggered; no mass meal breaks
- Amenities reconfigured to allow for proper social distancing

## 2/ Hygiene & Disinfecting

### Personal Hygiene Guidelines

- All machinery must have mobile disinfecting equipment available
- Adequate hygiene facilities must be provided; access to soap, water and sanitising stations
- Time must be allocated for workers to maintain high levels of personal hygiene

### Cleaning

- Amenities must be cleaned between shifts and between split meal breaks

### PPE

- Personal refillable hand sanitiser, masks, surgical or other appropriate gloves for machinery operation

### Availability of Equipment

- Adequate equipment made available for each shift
- Re-stocking to be confirmed with worker representatives
- No questions asked allocation of PPE

## 3/ All Leave Provisions

### Access to paid leave

- No worker should be disadvantaged during this crisis and all workers forced to isolate/quarantine should remain on pay

### Removal of requirement for certificates

- No disciplinary action against any worker who is required to self-isolate
- No abandonment of employment to apply during the current period

## 4/ Consultation & Communication

- All risk assessments must be done with worker representatives/HSRs/
- Continuous dissemination of information
- Minimum weekly HSR update Meetings
- All toolbox & prestart must contain latest known information about COVID-19 and what prevention of spread measures are being undertaken

**MARITIME WORKERS, YOU PLAY AN ACTIVE ROLE IN ENSURING THIS MARITIME INDUSTRY FRAMEWORK IS ADHERED TO**

