



National Federation of Dockworkers Unions of Japan  
(ZENKOKU-KOWAN)

Nikkofuku-kaikan,  
10-2,Kamata5,Ohtaku,  
Tokyo144-0052

Tel: +81-3-3733-2561  
Fax+81-3-3733-2627  
E-mail:infduj@zenkoku-kowan.jp

---

29.SEP.2021

Comrades,

The National Federation of Dockworkers' Unions of Japan (ZENKOKU-KOWAN), the ITF Inspectorate and the ITF Tokyo Office extends our solidarity with the Qube Fremantle wharfies and their Union the Maritime Union of Australia in their fight for a new Enterprise Agreement. As ITF affiliated unions it is essential that we use our solidarity to confront vicious attacks against dockworkers anywhere around the world. Our unions continue to share a relationship built on solidarity and internationalism.

The use of scab labour by Qube in the Port of Fremantle to work K-Line vessels is an unacceptable escalation by Qube in their attempts to undermine safety claims by the union and workforce. These K-Line vessels, their owners and users must become aware that scab loaded vessels is an intolerable assault on workers rights and will be fought against by workers everywhere!

Qube's argument that their clients are pushing them to deny fundamental safety outcomes is concerning to dockers worldwide. Global shipping operator K-Line, being one of Qube's major clients, apparent support for this provocative campaign by Qube is an alarming development and will be seen by dockers everywhere as an attack on their right to a safe and dignified workplace.

Japanese Dockworkers will join with ITF affiliates across the transport industry globally to campaign against those Qube clients who are

supporting this anti-union campaign including K-Line and all vessels that are worked by Scabs.

Japanese Dockworkers will join the ITF Dockers Section to campaign internationally for a settlement of this dispute and will utilise all available resources to fight against anti worker practices by all Stevedoring operators, including calling a meeting with K-Line at the earliest opportunity with their senior management to explore resolution of the dispute.

We condemn the support K-Line is giving to Qube by allowing scab labour to work their vessels and accommodating this by allowing them to work outside well-established policies and procedures to get the job done. We call upon K-Line to push Qube to negotiate a settlement and stop facilitating their vessels being worked by scab labour. An injury to Dockworkers in Fremantle is an injury to all Dockworkers globally. We cannot stand by and allow this conduct on K-Line vessels to continue and will take all feasible action necessary to ensure dockers rights are respected and protected.

The Japanese Dockworkers join the ITF Dockers Section in congratulating the Fremantle wharfies and their stance and struggle for a safe workplace, safe rosters, and a healthy work-life balance. We stand in solidarity with you all and your families and will fight alongside you until you win.

Dockers of the world UNITE!

Always in Solidarity

Kimihiro Kashiwagi

President

柏木 公廣

Zenkoku-Kowan (National Federation of Dockworkers Unions of Japan)