

HSR/Delegate letter of demand for RATs

Implementation of Rapid Antigen Testing programs

As you know employers have a legal duty, as set out in our [Work Health and Safety \(WHS\) Act](#), to ensure the health and safety of workers and others so far as is reasonably practicable. This duty requires employers to identify COVID-19 risks in the workplace and do everything they reasonably can to minimise them.

Your obligation under the WHS Act further requires you to, in consultation with workers and health and safety representatives (HSR), continually identify and assess the hazards and risks posed by COVID-19 and implement and review all practicable controls measure to minimise those risks.

In the current climate, which includes highly transmissible strains of the virus, we believe that consideration of additional measures is warranted.

Rapid Antigen Tests have been used as site access requirements in a number of workplaces as one of the ways to address the risk of COVID-19 transmission. While Rapid Antigen Test (RATs) are not a replacement other measures, they are a key emerging part of the range of reasonable responses to the risks presented by COVID-19.

As such, we call upon you to immediately commence a process of consultation with your workforce to discuss the implementation of Rapid Antigen Testing as one of the measures adopted in the workplace to address the risk of COVID-19.

Our workplace HSRs and delegates wish to meet with you to discuss this further. Please contact us on....