



# Southern Queensland Branch News

1<sup>st</sup> October 2009

## LES "PIG DOG" RAYWARD RESIGNATION

National Secretary Paddy Crumlin reports that Queensland Assistant Branch Secretary Les Rayward has forwarded his resignation from the position of Assistant Branch Secretary for medical reasons.

Les has been a member of the Union for 35 years working as a wharfie out of a number of ports and has served as delegate, committee member and ultimately elected official.

During his long tenure and service to the Union Les has been a prominent activist in many Union campaigns over that 35 years, particularly the Patrick dispute and in recent years has been an active leader in many areas of the Union's work particularly delegates rights and workplace safety. Les has many friends and comrades within the Union and the industry and he will be missed greatly.

The National Secretary indicates that the casual vacancy under Rule 42 "Casual Vacancies" for the Queensland Assistant Branch Secretary position will be discussed with the Branch and dealt with at the upcoming National Council to be held 2-5 November.

The National Secretary reports that he has forwarded the best wishes and thanks to Les's for his long and great contribution to the Union and will finalise all matters including his final resignation date with him directly.

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## MARITIME SUPER

All members are invited to attend the Maritime Superannuation Fund update on Monday 12<sup>th</sup> October 2009 from 10am to 12noon in the MUA conference room, 73 Southgate Avenue, Cannon Hill. Some of the topics to be covered are:

- Maritime Super's performance over the past financial year
- A recap of investment market events and movements
- Recent superannuation news and legislative updates.

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## THANK YOU

Deputy Branch Secretary Trevor Munday would like to thank the many members who have made contact regarding the recent devastation in Samoa, relaying their concerns regarding the well being of my wife's family. At the time of writing, all seem to be fine.

I hope that members give due consideration to any donations towards the re-building of this once beautiful nation which is in essence, a third world country.

Once again comrades, thanks for your support.

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# ITF GNT (Global Networks Terminal) SEMINAR CORK, IRELAND 21-23 SEPTEMBER

Deputy Branch Secretary, Trevor Munday together with Patrick Terminal Delegate and Branch committee Member, Peter Bruekers attended the abovementioned seminar.

The ITF Dockers Section has commenced a mapping exercise of the "Big 4" Global Terminal Operators, hence the naming of the Project.

The Big 4 are listed:	DP World	8.7%
	Hutchisons Port Holdings	13.3%
	Port of Singapore	11 %
	APMT (MAERSK)	12.1%

These figures show that these companies have 45% of the world container traffic.

APM Human Resources Global Management team gave a presentation to the Seminar inclusive of a ten point plan that contains fundamental employee's rights.

A report on the Global Financial Crisis was delivered by the Chair of the Dockers Section of the ITF Paddy Crumlin, this report was supplemented by the Secretary, Frank Leys.

A Plenary Session then heard a report regarding the ITF Dockers Section communication strategy which includes the development of the Ports of Convenience database developed in a bi-partisan process between the MUA and ITF.

Breakout groups were then able to see first hand the operation of the database which in essence tracks all Ports where GNTs operate. The database will allow for ITF affiliated Unions to document and add significant events to the database that could have ramifications within the respective companies.

Further breakout group then conducted an analysis of each Terminal, mapping where they have organised Union workforces, the density of membership, etc. It is a predominant fact that all, only have Agreements from Nations in the developed world with high Union density.

DP World and HPH do not engage in a practical sense in countries within the un-developed world to work with Unions to ensure viable conditions of employment for their workers.

The seminar in Ireland coincided with the 100<sup>th</sup> Anniversary of SIPTU (Service Industrial, Professional and Technical Union) with the General Secretary, Joe Flynn, providing an overview of the on-going strike in Dublin with Marine Terminals Ltd (Peel Ports). Two Rank & File Delegates David Dunne and John Walsh attended the seminar.

MTL (Marine Terminals Limited) have not engaged with SIPTU in negotiations; they offered new contracts of employment with far less wages and conditions and issued redundancy notices to 13 employees of their choosing.

The seminar then adopted a resolution of support for our Irish comrades. The actions of the MTL management are not dissimilar to what occurred with the Liverpool Dockers and at Patrick.

A delegation attended the picket on Thursday 24<sup>th</sup> September. A further report is available on our website – [www.mua.org.au](http://www.mua.org.au)

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